



**dynergie**

human side of business

## Mood Explosion

How good are your team  
management skills?



Mood Explosion is a web based simulator where you will have the opportunity to apply the leadership tools you have learned, test their impact on different indicators and adjust your approach according to each team member profile.

### WHAT IS THE MOOD EXPLOSION COMPANY?

Mood Explosion is an event organising company of the Mood Group. The nature of your activity often tests how well you perform under pressure, as well as your ability to handle unforeseen circumstances.

Contact with the outside is essential; therefore Internet access, e-mail, mobile, on-line purchases... are some of the tools at your disposal.

Management at Mood Explosion will be alert to your performance by giving you some situations to validate and by monitoring your performance reports.

Mindpal will always be at your side, it'll be your conscience to help you reflect on alternatives and make the necessary decisions...



### WHAT CHALLENGE WILL YOU FACE?

You were hired for a 3-month trial as Executive Director and will lead a 7-person team. Your decisions will be evaluated through 3 indicators, which are critical to Management:

- o Team motivation
- o Team performance
- o Budget compliance

You will be able to experience, in a secure environment and with realistic results, the consequences of your activity in the new role.

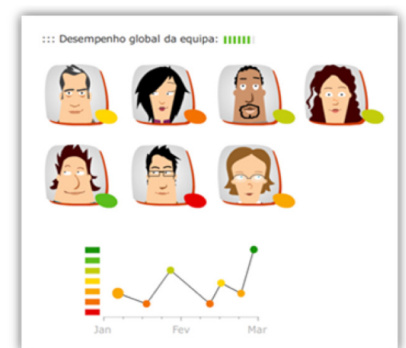
You will need to make decisions in reactive situations (in which your team takes the initiative to raise the issue) and proactive ones (in which the initiative comes from you).

### WHO ARE THE MEMBERS OF YOUR TEAM?

This is a team of 7 people with very different profiles.

**What you already know** – name | age | position:

- o Larry | 47 years old | Marketing Manager
- o Ruth | 35 years old | Senior Producer
- o Steve | 30 years old | Senior Producer
- o Pat | 27 years old | Account Executive
- o Helen | 39 years old | Senior Financial
- o Vince | 35 years old | Account Executive
- o Nick | 32 years old | Sales and New Business



### What we don't know yet:

- Who's who?
- What experience does each one have?
- What is expected of each one of them?
- What motivates them?
- What is their potential?...

### What you heard:

That the last few Directors who proceeded didn't stay very long...



## IMPACT OF THE WORKSHOP

You'll be able to experiment and draw conclusions on your performance and on best practices of team management.

In all situations, you'll be able to "stop" and "think", and study the impact on the different indicators. Each team will have a Learning Journal to promote conscious decisions and intentional action plans.

You have '3 months' to put your leadership and team management skills to the test – at the end of each month you'll receive a detailed report on your performance. You can't change past decisions, but you can learn and do things differently in the future.

### This workshop permits:

- o Promoting awareness / awakening to the theme of team management – main focus: providing a context for experimentation and reflection
- o Consolidating the learning from earlier programmes aligned with the theme of team management – main focus: applying knowledge in the context of competition to assess the impact of the project
- o Transferring the learnings to your own team: where should I focus?

### Workshop duration:

Two versions: half day or 1 day workshop. Up to 12 participants (3 per subgroup; 1 computer per subgroup)

## WHY CHOOSE DYNARGIE

- ✓ **Quality:** Our workshops are consistently ranked 3 out of 4 or higher
- ✓ **Experience:** Our certified consultants have at least 5 years of prior professional experience
- ✓ **Longevity:** 75% of our consultants stay with us for 5 years or longer
- ✓ **International Approach:** Dynargie has been shaped by 4 continents, 14 time zones and 11 languages

## ABOUT

Dynargie is a dynamic management consulting and training company dedicated to influencing and managing positive change in both people and organizations. Founded in Switzerland in 1982, we operate in diverse cultures spread over 15 countries and 11 languages. Through our unique training and consulting methods delivered by our multidisciplinary consulting team, we help transform difference into harmony, and we make individuals and organizations more productive.